



2016-2021

**Executive Plan
Faculty of
Veterinary Medicine
Cairo University**

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Goal one: providing educational programs and services in light of international quality standards.

Goal	Timeframe					Execution Officer	Estimated cost	Success indicators (Outcome(s))
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021			
Following the national academic standards of the target Faculty for postgraduate programs.						Coordinator of Academic Standards and Graduate Studies - Vice Dean for Graduate Studies and Research Affairs	5000	Applying academic standards compatible with the national ones.
Developing educational programs and courses for students and graduate studies.						Coordinators of Academic Standards, Graduate Studies and Student - Vice Dean for Graduate Studies and Research Affairs, Vice Dean for Education and Student Affairs	5000	Study programs that keep pace with modern scientific developments.
Developing new advanced programs at the undergraduate and postgraduate levels and promoting them.							20000	Starting new programs and increasing the interest of international students in the Faculty programs.
Expanding the implementation of e-learning programs.						Dean of the Faculty, Manager of Quality Unit and IT Unit manager	Million	Having an integrated database and an e-system to connect the Faculty sectors and continuing education.
Developing study regulations following quality standards.						Vice Dean for Graduate Studies and Research ,Vice Dean for Education Affairs and Manager of Quality Unit	5000	New study regulations according to quality standards.
Preparing programs to prepare alumni for the labor market.						Vice Dean for Community Service and Environmental Development, and Manager of Quality Unit	10000	An updated alumni database to follow up on alumni.
Implementing a periodic system to follow up with the Faculty to ensure the continuity of quality assurance systems and maintain accreditation.						Manager of Quality Unit	50000	Continuous and comprehensive internal and external audit, qualifying the Faculty for international accreditation, the standards, and mechanism for continuous self-evaluation of the Faculty.

Goal two: raising the efficiency of institutional performance and developing the Faculty's resources.

Goal	Timeframe					Execution Officer	Estimated cost	Success indicators (Outcome(s))
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021			
Reviewing and updating the organizational structure of the Faculty and restructuring the administrative structure of the Faculty and linking it to the organizational structure of the university.						Organizational Structure Standard Coordinator	5000	Updated and approved organizational structures.
Maintenance, development, and enhancement of the Faculty's infrastructure.						Dean of the Faculty and Vice Dean for Community Service and Environmental Development	15 million	Halls, laboratories, departments, stands, and clinics at the highest level, equipped with the latest equipment, the satisfaction of the Faculty community with the facilities and maintenance work.
Developing plans to raise the capacity and effectiveness of the Faculty's institutional evaluation to ensure the continuation of a comprehensive and continuous evaluation of educational effectiveness.						Manager of Quality Unit, Quality Management Standard Coordinator	5000	Effective and continuous evaluation of performance.
Submitting the annual report and self-study of the Faculty.						Manager of Quality Unit, Coordinator of the Quality and Development Management Standards	500	Annual report to evaluate the performance of the Faculty.
Determining the various sources of funding in the Faculty.						Vice Dean for Community Service and Environmental Development and Resource Standard Coordinator	2000	Increasing the sources of funding for the Faculty's activities, a documented and declared system for periodic control over the proper use of resources.
Library development.						Vice Dean for Graduate Studies and Research, and Vice Dean for Education and Students Affairs	500000	An updated library, increasing the number of reference books, increasing the percentage of students who visit the Faculty website and library.
Developing centers and units of a special nature.						Vice Dean for Community Service and Environmental Development and Manager of Quality Unit	500000	Increasing the proportion of self-resources, an executive administrative and financial regulation for the Crisis and Disaster Management Unit at the Faculty.

Goal three: developing students' skills and abilities for creativity, innovation, scientific thinking, and entrepreneurship.

Goal	Timeframe					Execution Officer	Estimated cost	Success indicators (Outcome(s))
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021			
Developing the creative skills and scientific thinking of students.						Coordinator of Student and Alumni Standard and Vice Dean for Education and Student Affairs	100000	Student skill development.
Developing general skills and entrepreneurial thinking for students.							300000	Establishing a clinical skills simulation center to develop student skills, maintain international animal rights standards, and reduce the number of animals used, holding a cultural salon.
Supporting and developing student activities in the Faculty.							300000	An equipped football court, student satisfaction with student activities.
Establishing an office for following up with the alumni to enhance communication between them.							20000	A database of fields of work for Faculty alumni.
Establishing an office for following up with the expatriates.						Vice Dean for Graduate Studies and Research Affairs and Manager of Quality Unit.	10000	Increasing the demand of expatriates to the various Faculty programs.
Implementing scientific research incubators programs.						Coordinator of Student and Alumni Standard and Vice Dean for Education and Student Affairs	20000	A creative and innovative student.
A program to follow up the academically faltering students.							5000	An effective integrated system of financial support for students.
Expanding the capabilities of the training ability of students.							20000	Excellent training for students.

Goal four: developing the skills and capabilities of human resources in the Faculty.

Goal	Timeframe					Execution Officer	Estimated cost	Success indicators (Outcome(s))
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021			
Developing the capabilities of faculty members, their assistants, and academic leadership.						Manager of Quality Unit and Teaching Staff Standard Coordinator	30000	Distinguished faculty members, their assistants, and leaderships.
Qualifying leadership in strategic management.							20000	An integrated training program, highly qualified cadres at all administrative levels in the Faculty.
Raising the efficiency and developing the skills and capabilities of the Faculty's administrative body.						Manager of Quality Unit and Administrative Body Standard Coordinator	10000	A documented and declared mechanism for the criteria of selecting administrative leaders, an integrated training program, highly qualified cadres at all administrative levels in the Faculty.
Activating the administrative excellence programs in the Faculty and developing the capabilities of the technical and leadership administrative structure.							20000	Highly qualified cadres at all administrative levels in the Faculty, a system for rewarding the distinguished and holding the negligent accountable, a documented and declared system that links rewards to performance levels, a system for measuring the level of satisfaction of administrative leaderships.
Improving the services provided to human resources in the Faculty.						Dean of the Faculty	500000	Satisfaction of the Faculty staff.

Goal five: supporting and developing the scientific research system and its applications.

Goal	Timeframe					Execution Officer	Estimated cost	Success indicators (Outcome(s))
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021			
Raising the efficiency of the research process by adhering to national and international standards.						Dean of the Faculty, Vice Deans for Graduate Studies and Research Affairs, and Community Service Affairs and Environmental Development	6 million	Sophisticated laboratories and museums, enhanced level, and quality of scientific publishing in the Faculty, advanced research system.
Financial and logistical support for educational, research, and scientific projects.							2 million	Marketing research and scientific messages for the Faculty, increasing demand for modern Faculty programs, activating the role of the Ethics Committee for the Care and Use of Animals in Education and Scientific Research.
Following the Faculty's Code of Ethical Practice.						Vice Dean for Graduate Studies and Research Affairs, Scientific Research Standard Coordinator and Manager of Quality Unit	8000	An updated code of honor, applying intellectual property rules.
Updating the scientific research plans of the Faculty departments and linking them to the university's research plan.							5000	Documented and declared research plans in the Faculty that are compatible with the university's plan.
Supporting scientific publishing of research.						Vice Dean for Graduate Studies and Research Affairs and Scientific Research Standard Coordinator	2 million	Complete and annually updated databases, an international scientific journal for the Faculty, issued annually and regularly, containing the various research of the Faculty.
Preparing the scientific research budget and managing the necessary funding sources.							Million	Funding scientific theses through projects established in the Faculty.

Goal six: supporting and developing the Faculty's role in achieving social responsibility and environmental development.

Goal	Timeframe					Execution Officer	Estimated cost	Success indicators (Outcome(s))
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021			
Strengthening the Faculty's role in community service and environmental development.						Vice Dean for Community Service and Environmental Development and Coordinator of the Community Service and Environmental Development Standard	Million	A documented plan for community service and environmental development, holding various conferences and seminars, surrounding community satisfaction.
Preparing a plan to increase the participation of faculty members in national and international research projects.						Vice Dean for Graduate Studies and Research Affairs and Coordinator of the Faculty Members Standard	10000	Participation of faculty members and their assistants in national and international research projects.
Strengthening the role of the Faculty units and centers of a special nature in community participation and environmental development.						Vice Dean for Community Service and Environmental Development and Coordinator of the Community Service and Environmental Development	10 million	Distinguished centers, special units, and clinics.
Expanding the Faculty's participation in solving national productivity problems.						Vice Dean for Community Service and Environmental Development and Manager of Quality Unit	10000	A documented plan for community service and environmental development.
Expanding the provision of safe and economical services and products to the community surrounding the Faculty.						Vice Dean for Community Service and Environmental Development and Coordinator of Community Service and Environmental Development	2 million	Providing safe and economical services and products to the Faculty and the community surrounding the Faculty.

Goal seven: developing and building integrated information systems that cover all the activities of the Faculty.

Goal	Timeframe					Execution Officer	Estimated cost	Success indicators (Outcome(s))
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021			
Creating an integrated information system.						Dean of the Faculty and Manager of IT Unit	Million	An e-system that links the Faculty sectors, close cooperation with the Faculty, university, and research bodies.
Continuous development and updating of the Faculty's website.							500000	A distinguished website for the Faculty.
Developing the Faculty's information infrastructure.							100000	A smart advanced Faculty.

Goal eight: strengthening partnership relations between the Faculty and international, regional, and local institutions.

Goal	Timeframe					Execution Officer	Estimated cost	Success indicators (Outcome(s))
	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021			
Supporting cooperation protocols with international, regional, and local universities.						Vice Dean for Graduate Studies and Research Affairs	10000	Effective international cooperation protocols with international and regional universities increase the number of expatriates to the various programs of the Faculty.
Signing cooperation protocols with civil society institutions locally and regionally.							10000	Cooperation agreements with civil society institutions.
Developing a system that contributes to increasing the participation of faculty members in local and international conferences.							500000	Increasing the number of faculty members participating in local and international conferences.
Encouraging the participation of faculty members in professor exchange programs between different Faculties, institutes, and universities.							100000	Increasing the number of faculty members and their assistants participating in national and international research projects, active exchange programs for faculty members in various Faculties, institutes, and universities.
Encouraging joint research with foreign partners and enhancing opportunities for civil and academic dialog.							100000	Joint research with foreign partners.
Strengthening partnership with community institutions for training and qualifying students and alumni.						Vice Dean for Community Service and Environmental Development	10000	Partnership with community institutions in training and qualifying students and alumni.
Motivating and attracting businessmen and civil society to donate to the Faculty units and hospitals.							10000	Increasing the number of businessmen and civil society to donate to the Faculty units and hospitals.